COUPLE'S

WORKBOOK

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COUPLE'S WORKBOOK

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SHARING STRENGTH AND GROWTH AREAS

"Your strengths develop by working through your issues."

Check what areas you agree or disagree most with your partner.

- Select three Strength Areas (most agreement and positive aspects of your relationship)
- Select three Growth Areas (most disagreement and areas you want to improve)

	STRENGTH AREAS	GROWTH AREAS
1. COMMUNICATION We share feelings and understand each other.		
2. CONFLICT RESOLUTION We are able to discuss and resolve differences.		
3. PARTNER STYLE AND HABITS We appreciate each other's personality and habits.		
4. FINANCIAL MANAGEMENT We agree on budget and financial matters.		
5. LEISURE ACTIVITIES We have a good balance of activities together and apart.		
6. SEXUALITY AND AFFECTION We are comfortable discussing sexual issues and affection.		
7. FAMILY AND FRIENDS We feel good about our relationships with relatives and friends.		
8. RELATIONSHIP ROLES We agree on how to share decision-making and responsibilities.		
9. CHILDREN AND PARENTING We agree on issues related to having and raising children.		
10. SPIRITUAL BELIEFS We hold similar religious values and beliefs.		

COUPLE DISCUSSION:

- 1. Take turns sharing what each of you perceive as your relationship strengths. Verbally share one strength at a time, until you each have shared three.
- 2. Use the same procedure to share and discuss growth areas.
- 3. Now have a discussion around these questions:
 - a. Did any of your partner's responses surprise you?
 - b. In what areas did you mostly agree with your partner?
 - c. In what areas did you mostly disagree with your partner?

COMMUNICATION

"It takes two to speak the truth...one to speak and another to hear."

—Henry David Thoreau

ASSERTIVENESS AND ACTIVE LISTENING

ASSERTIVENESS:

Assertiveness is the ability to express your feelings and ask for what you want in the relationship.

Assertiveness is a valuable communication skill. In successful couples, both individuals tend to be quite assertive. Rather than assuming their partner can read their minds, they share how they feel and ask clearly and directly for what they want.

Assertive individuals take responsibility for their messages by using "I" statements. They avoid statements beginning with "you." In making constructive requests, they are positive and respectful in their communication. They use polite phrases such as "please" and "thank you".

Examples of Assertive Statements:

"I'm feeling out of balance. While I love spending time with you, I also want to spend time with my friends. I would like us to find some time to talk about this."

"I want to take a ski vacation next winter, but I know you like to go to the beach. I'm feeling confused about what choice we should make."

ACTIVE LISTENING:

Active listening is the ability to let your partner know you understand them by restating their message.

Good communication depends on you carefully listening to another person. Active listening involves listening attentively without interruption and then restating what was heard. Acknowledge content AND the feelings of the speaker. The active listening process lets the sender know whether or not the message they sent was clearly understood by having the listener restate what they heard.

Examples of Active Listening:

"I heard you say you are feeling 'out of balance', and enjoy the time we spend together but that you also need more time to be with your friends. You want to plan a time to talk about this."

"If I understand what you said, you are concerned because you want to go skiing next winter. But you think I would rather to go to the beach. Is that correct?"

When each person knows what the other person feels and wants (assertiveness) and when each knows they have been heard and understood (active listening), intimacy is increased. These two communication skills can help you grow closer as a couple.

COMMUNICATION



"It is a luxury to be understood." —Ralph Waldo Emerson

CREATING A WISH LIST

In this exercise, you will each individually make a Wish List of things you would like more or less of in your relationship. Next, take turns sharing your Wish Lists with each other.

Assertiveness is the ability to express your feelings and ask for what you want in your relationship.

Active listening is the ability to let your partner know you understand them by restating their message.

In sharing your Wish List with your partner, you will be demonstrating your Assertiveness skills. In giving feedback to your partner about their Wish List, you will be demonstrating your Active Listening skills.

Make a Wish List of three things you would like more or less of in your relationship.

1	[,	
2	2	
3	3	

COUPLE DISCUSSION:

Take turns sharing your Wish List with each other.

SPEAKER'S JOB:

- 1. Speak for yourself ("I" statements e.g. "I wish...")
- 2. Describe how you would feel if your wish came true.

LISTENER'S JOB:

- 1. Repeat/summarize what you have heard.
- 2. Describe the wish AND how your partner would feel if the wish came true.

After completing the Wish List Exercise, discuss the following questions:

How good were each of you at being assertive?

In what ways did you each effectively use active listening skills?



COMMUNICATION



"Marriage is a team sport; you either win together or lose together."

DAILY DIALOGUE AND DAILY COMPLIMENTS

Daily Dialogue is an intentional effort to talk about your relationship, rather than discussing your activities that day. The focus of this dialogue should be on your feelings about each other and your lives together. Set aside five minutes per day to discuss the following:

- What did you most enjoy about your relationship today?
- What was dissatisfying about your relationship today?
- How can you be helpful to each other?

Daily Compliments help you focus on the positive things you like about each other. Every day give your partner at least one genuine compliment. These can be general ("you are fun to be with") or specific ("I appreciate that you were on time for the concert").

COMMUNICATION SKILLS TO INCREASE INTIMACY

- 1. **Give full attention to your partner when talking**. Turn off the phone, shut off the television, make eye contact.
- 2. Focus on the good qualities in each other and often praise each other.
- 3. **Be assertive.** Share your thoughts, feelings, and needs. A good way to be assertive without being critical is to use "I" rather than "You" statements. (e.g. "I worry when you don't let me know you'll be late" rather than "You are always late").
- 4. Avoid criticism.
- 5. If you must criticize, balance it with at least one positive comment. (e.g. "I appreciate how you take the trash out each week. In the future can you remember to also wheel the trash can back from the end of the driveway?").
- 6. Listen to understand, not to judge.
- 7. **Use active listening.** Summarize your partner's comments before sharing your own reactions or feelings.
- 8. Avoid blaming each other and work together for a solution.
- 9. **Use the Ten Steps approach.** For problems that come up again and again, use the *Ten Steps for Resolving Couple Conflict*.
- 10. **Seek counseling.** If you are not able to resolve issues, seek counseling before they become more serious.

PERSONAL STRESS PROFILE



"Grant me the serenity to accept the things I cannot change; the courage to change the things I can; and the wisdom to know the difference." —Reinhold Niebuhr

IDENTIFYING MOST CRITICAL ISSUES

Do you control stress in your life or does stress control you?

Stressors are events that cause an emotional and/or physical reaction. Stress can be positive (wedding, job promotion) or negative (loss of job, car accident, major illness). But what is important is to be able to manage the many stressors in your life.

One way to manage stress is to prioritize the issues that are most important to you. Another is to decide what issues can be changed or resolved and which ones cannot. This exercise will help you focus on the high priority issues and those that can be changed (Box 1).

Couple Exercise:

- 1. Select up to **four issues** that are the most stressful for each of you.
- 2. Review each issue and put it into one of the four cells below.
- 3. Box 1 contains the "Most Critical Issues."

	Able to Change	Difficult to Change
	Box 1: Most Critical Issues	Box 2
High Priority		
	What changes can you each make?	How do you plan to cope?
	Box 3	Box 4: Least Critical Issues
Low Priority		
	Are you spending too much time on low priority issues?	Can you accept or forget about these issues?

COUPLE DISCUSSION:

Select one issue from Box 1 that you will work on together as a couple. Work together as a team to achieve your goals.

- 1. Communicate about the issue.
- 2. Use good conflict resolution skills.
- 3. Be flexible with one another.





PERSONAL STRESS PROFILE

"You can't stop the waves, but you can learn to surf."
—Jon Kabat-Zinn

BALANCING YOUR PRIORITIES

First, indicate how much time you "Now" spend on each of these areas. Next, decide on the amount of time you would ideally spend—"Your Goal". Then decide how you can achieve your goal.

	NOW	YOUR GOAL	How will you move
WORK: Time on job/school Bringing work home Commuting	(Hours p		toward your goal?
PERSONAL:			
Exercise			
Television			
Computer/video games			
Hobby/Recreation			
Reading			
Friends			
Religious activities			
Volunteering			
Sleep (hours per night)			
MARRIAGE: (Couple) At home together Activities/Dates Discussions (minutes per day)			
HOME:			
Cleaning			
Cooking			
Grocery shopping			
Errands			
Lawn/Garden			
Home maintenance			
FAMILY: (if children at home)			
Number of meals together			
Family activities			
Transporting children			
Helping with homework			
At home together			

COUPLE DISCUSSION:

- What areas feel out of balance to each of you?
- What steps must you take in order for your goal to become reality?



PERSONAL STRESS PROFILE

WEDDING STRESS

Differences and disagreements are as inevitable in wedding planning as they are in marriage itself. This is a good time to learn how to deal with them. Here are some strategies you might find helpful:

- 1. Consider the big picture as it affects each decision. Some decisions will be made consequentially as other wishes are discussed. For example, the guest list should be created early because it shapes decisions about facilities and costs, among other things. If one of you wants a tropical beach wedding and the other a home-town wedding, you can discuss these options in the light of other issues such as the fact both of you want your frail grandparents to come to your wedding. Seeing the larger picture can help you resolve differences.
- 2. Ask yourselves who cares more about the issue. You can decide to gracefully adjust your preference if your partner has strong feelings about an issue. You may prefer a small, intimate wedding but your partner has cherished the family tradition of a large wedding. Try setting a number that gives more to the person who cares the most.
- 3. Periodically assess your wedding-planning stress and feelings of competency. If your partner has not followed through on a task they were responsible for, or if you feel better equipped for a particular task, politely offer to help or take over (e.g., "I am interested in photography and have a light work schedule next week. Is it okay if I research a photographer?"). The key is to agree together on a shift of responsibility, rather than saying, "Since you won't do it, I will!" The person who has been relieved of one responsibility should then offer to help with other responsibilities.
- 4. Teach and learn from one another rather than assuming the other "gets it." Sometimes one of you will not see a problem that is quite clear to the other. You can both educate each other about your families and their traditions. The groom from a Catholic family should explain to his Protestant bride what is involved in a traditional Catholic wedding, rather than having surprises keep coming up.
- 5. When you are doing your best to deal with your differences and yet remain polarized, consider whether deeper issues are underlying your conflict. For example, sometimes the issue is not about the size of the wedding but about a feeling of envy or competition because one of you has a bigger family or circle of friends. Sometimes the issue is not between the two of you, but between one of you and your family members.

The standard tools of effective communication taught in PREPARE/ENRICH are particularly important when there is tension between you. Examples are speaking for yourself using "I-statements" rather than attacking the other person, listening to understand before proposing solutions, and choosing the best time and place to talk about difficult matters. Your everyday communication patterns might be fine for everyday matters, but when you are negotiating a wedding, it's good to be at your best!



CONFLICT RESOLUTION

TEN STEPS FOR RESOLVING CONFLICT

1. Set a time and place for discussion.

All couples have differences and disagreements. Studies show the amount of disagreements are not related to marital happiness as much as how they are handled. Happy couples do not avoid disagreements; they resolve them while remaining respectful of each other, thereby strengthening their relationship. This Ten Step Model is a simple, but effective way to resolve conflict while avoiding the common and destructive patterns. Use this model with an ongoing issue in your relationship, as well as future issues.

2. Define the problem - Be s	specific.	
3. List the ways you each co	ntribute to the problem.	
Partner 1:		
Partner 2:		
4. List past attempts to resolu	lve the issue that were not successful.	
1)	3)	
	4)	
5. Brainstorm —Pool your ne or criticize any of the suggestic	w ideas and try to list 10 possible solutions to the prolons at this point.	blem. Do not judge
1)	6)	
	7)	
	8)	
	9)	
-	10)	
6. Discuss and evaluate each	of these possible solutions. (Be as objective as posegestion feels for resolving your issue.)	
	- T	
8. Agree how you will each	work toward this solution. (Be as specific as possible	le.)
Partner 1:		
Partner 2:		
9. Set up another meeting to	, 1 0	
Place:	Date: Tit	ne·

the solution, praise his/her effort.)

10. Reward each other for progress. (If you notice your partner making a positive contribution toward

CONFLICT RESOLUTION

"Anyone can become angry. That is easy. But to be angry with the right person, to the right degree, at the right time, for the right purpose and in the right way — that is not easy."

—Aristotle

HOW TO TAKE A TIME-OUT

Some conflicts become heated as levels of anger and frustration rise. Rather than speaking assertively, partners begin to accuse, criticize, or yell. Rather than listening actively, partners interrupt, belittle, and ignore. Physiologically, the "fight or flight" response is triggered as each person goes into a protection mode with little or no regard for their partner. In this state of escalation, it is not uncommon to say or do things we later regret. Moreover, it is nearly impossible to have a productive conversation leading to a mutually agreed upon resolution. This is when a "time-out" can be beneficial. A time-out provides couples with an opportunity to cool down, identify their feelings and needs, and begin to think productively again about how to approach the issues they face.

- **1. RECOGNIZE your need for a time-out.** Are your fists clenched? Is your face red? Are you breathing fast? Are the tears streaming down your face? Do you feel like screaming or throwing something? Are you afraid of your partner's intensity? Do you feel emotionally closed off?
 - Learn to recognize the signs that things have become too intense for you to have a productive interaction with your partner.
 - What physical and emotional reactions indicate you need a time-out?
- **2. REQUEST THE TIME-OUT.** Call a time-out for yourself by saying something like "I'm just too angry to talk right now; I need to take a time-out. Please give me an hour to calm down and gather my thoughts."
 - Remember to call the time-out for yourself. It is seldom helpful to tell the other person "You need a time-out!" Suggest a time when you think you'll be ready to resume.
- **3. RELAX AND CALM DOWN.** Take some deep breaths. Go for a jog. Take a walk or a bath. Write in your journal. Read, pray, or watch television for a while.
 - Do something that will help you relax and recover from the emotional intensity.
 - What method(s) could you use to calm down?

4. REMEMBER WHAT'S IMPORTANT.

- Try to identify what you were thinking and feeling that became so difficult to discuss.
- Think about "I" messages you could use to tell your partner what you were thinking or feeling, and what you need from him/her.
- Try to spend some quiet time considering your partner's point of view and what they are feeling.
- Remember the two of you are a team, and the only way your relationship will "win" is if you work toward a solution that both individuals can feel good about.
- **5. RESUME THE CONVERSATION.** Bring in the skills of Assertiveness and Active Listening and/or the Ten Steps for Conflict Resolution. These structured skills can help contain the intensity as you attempt to resolve a conflict. Honor your commitment to return to the issue when you are ready to have a more productive conversation.



CONFLICT RESOLUTION

"The weak can never forgive. Forgiveness is the attribute of the strong."

—Mahatma Gandhi

SEEKING AND GRANTING FORGIVENESS

All couples eventually experience times of conflict, hurt, and letting each other down. Sometimes the offense is as minor as forgetting a date or failing to run an errand. For some couples, the offense might involve a major betrayal such as infidelity, addiction, or abuse. Either way, taking time to seek and grant forgiveness can play a powerful role in healing and restoring the relationship.

Forgiveness is the decision or choice to give up the right for vengeance, retribution, and negative thoughts toward an offender in order to be free from anger and resentment. This process promotes healing and restoration of inner peace, and it can allow reconciliation to take place in the relationship.

It is also important to be clear about what forgiveness is not. Forgiveness is not forgetting, condoning, or perpetuating injustice. Since it is sometimes unsafe or impossible, forgiveness does not always involve reconciliation. Forgiveness is not always quick; it is a process that can take time to unfold. Don't rush your partner if they need to spend days or weeks working through the process of granting forgiveness.

Six Steps for Seeking Forgiveness:

- 1. Admit what you did was wrong or hurtful.
- 2. Try to understand/empathize with the pain you have caused.
- 3. Take responsibility for your actions and make restitution if necessary.
- 4. Assure your partner you will not do it again.
- 5. Apologize and ask for forgiveness.
- 6. Forgive yourself.

Six Steps for Granting Forgiveness:

- 1. Acknowledge your pain and anger.
- 2. Be specific about your future expectations and limits.
- 3. Give up your right to "get even," but insist on being treated better in the future.
- 4. Let go of blame, resentment, and negativity toward your partner.
- 5. Communicate your act of forgiveness to your partner.
- 6. Work toward reconciliation (when safe).



"Thrift used to be a basic American virtue. Now the American virtue is to spend money."—David Brinkley

THE CHALLENGES OF MONEY

The joining of two individuals is the joining of two different orientations to money. Our early experiences help shape our values about money. Money operates metaphorically in our lives, representing many other things such as security, nurturance, opportunity, trust, and the relationship between dependence and independence. Little wonder then that money is a major cause of conflict and a multilayered problem for married couples.

Setting Financial Goals Exercise:

Often goals are an extension of money orientations and should be considered together. The partner who is oriented to security is more apt to have financial goals around savings than the partner whose money orientation is centered around enjoyment. Create, discuss, and share financial goals in the Financial Goals exercise.

Creating a Budget Exercise:

Budgeting is the process of allocating expenses on a regular basis. Budgeting puts you in control of your spending—a process that can be very empowering in a culture where we are constantly enticed to spend money. One good way to create a budget is to keep track of everything you spend money on for 1-3 months, and then average your expenditures per category. Complete the Budget Worksheet as your workable budget, making sure to allot a monthly amount into 'savings'.

The Meaning of Money Exercise:

In this exercise you will assess and then discuss your orientation toward money. The advantage of understanding your partner's money orientation is you can then capitalize on and balance each other's strengths.



"There is nothing wrong with men possessing riches. The wrong comes when riches possess men."—Billy Graham

IMPORTANCE OF FINANCIAL GOALS

Couples argue about finances more than any other topic. Regardless of how much or how little money a couple has, deciding what to purchase and how to spend their money is problematic for most couples.

Typically, most couples focus on only short-term financial goals like: "Today I will pay \$100 on my credit card bill." But short-term goals should also take into consideration your long-term goals like: "We want to save enough to make a down payment on a house."

One way to reduce the amount of conflict regarding finances is for you and your partner to discuss and decide on your short-term and long-term financial goals. Setting common goals as a couple can increase your sense of teamwork and collaboration in this complex area of finances.

Identifying and Deciding on Your Financial Goals

Each person should individually brainstorm their short-term and long-term financial goals and then share them with each other. Short-term goals should be what you can achieve in six months to one year. Long term goals might be achieved from one to five years. Remember, your goals should be realistic, clear and specific.

Short-	Term Goals: (six months to one year)
1	
Long-	Term Goals: (one to five years)
1	
2.	
3.	

COUPLE DISCUSSION:

- Share your lists with one another. What do they have in common?
- Where are they different?
- Decide together as a couple on your common goals.
- Talk about how you can each contribute to achieving these goals.
- Revisit them from time to time so you stay on track.



BUDGET WORKSHEET

MONTHLY INCOME: (Ta	ike Home Pay)		
Total Partner 1:			
	Total Partner 2:		
	TOTAL COUPLE:		
MONTHLY E	XPENSES	Current Spending	Future Budget Plan
GIVING	Contributions/Tithe:		
HOUSING	Rent or Mortgage:		
	Utilities:		
	Phone:		
LOANS/DEBT	Auto:		
	Personal:		
	Credit Cards:		
CAR	Gasoline:		
	Repairs/Maintenance:		
FOOD	Food at home:		
	Food away from home:		
HEALTH CARE			
INSURANCE	Medical:		
	Car:		
	Home/Life/Health:		
CLOTHING			
PERSONAL GOODS			
HOUSEHOLD SUPPLIES			
SERVICES	Cell phone:		
	Cable/Dish:		
	Internet:		
	Dry Cleaning/Laundry:		
	Other:		
OTHER EXPENDITURES	Savings:		
	Gifts:		
	Entertainment:		
	Daycare:		
	Child support:		
	Other:		
TOTAL	COUPLE INCOME:		
	TOTAL EXPENSES:		
SUI	RPLUS OR DEFICIT:		



1 Strongly Disagree	2 Disagree	3 Undecided	4 Agree	5 Strongly Agree
0				0

THE MEANING OF MONEY

Use the 1-5 scale to respond to each of the statements below:
1. I look up to people who have been very financially successful.
2. In making a major purchase, I consider what others will think of my choice.
3. Having high quality things reflects well on me.
4. It is important for me to maintain a lifestyle similar to or better than that of my peers.
5. Having some money in savings is very important to me.
6. I would rather have extra money in the bank than some new purchase.
7. I prefer safe investing with a moderate return versus high-risk investing with potentially high return
8. I feel more secure when I know we have enough money for our bills.
9. I really enjoy shopping and buying new things.
10. People who have more money have more fun.
11. I really enjoy spending money on myself and on others.
12. Money can't buy happiness, but it sure helps.
13. He or she who controls the purse strings calls the shots.
14. I would be uncomfortable putting all my money into a joint account.
15. One of the important benefits of money is the ability to influence others.
16. I think we each should control the money we earn.

Scoring and interpretation: After taking the quiz, add up your answers to the four questions for each category and record your scores below. Scores for each category can range from 4 to 20, with a high score indicating more agreement with that approach. It is possible to have high or low scores in more than one category. General guidelines for interpreting your scores appear in the box below.

Category	Add Items	Your Score	Interpretation of Score	Score	Interpretation
Money as status	1–4			17–20	Very high
Money as security	5–8			13–16	High
Money as enjoyment	9–12			9–12	Moderate
Money as control	13–16			4–8	Low

COUPLE DISCUSSION:

Compare how you individually scored in each category. Discuss how you each value money.

LEISURE ACTIVITIES

THE DATING EXERCISE

If you want to keep your relationship alive and growing, our best advice is to date your mate! Dating will help you maintain a friendship—one of the best indicators of a successful, long-term marriage. The habit of dating is the catalyst for building your couple friendship and staying emotionally connected through the coming years. This exercise will help you establish, reestablish, or reinforce the dating habit.

1. Separately write down your answers to	the following questions:
• As you think about the life of your relationsh	nip, what have been your most favorite dates?
• What do you enjoy doing together? (sports,	hobbies, interests, and recreational activities)
• What are some things you would like to lear	n or pursue together? (e.g. sports, cooking, hiking)
•	nd brainstorm a combined list of potential dates.
	d
evaluate your dates. For instance, if your budge made peanut butter and jelly sandwiches and l • Time required for date (for instance)	ce, 1 hour, 2 hours, evening, afternoon, morning or whole day) ate (\$ = inexpensive, \$\$ = moderate, \$\$\$ = expensive)
a	C
b	d

4. Now pull out your calendars and write in one date a week for the next two months. It takes three weeks to make a new habit (or relearn an old one) and six weeks to feel good about it. Date your partner once a week for the next two months and you will be well on your way to energizing your relationship with fun, romance and laughter!



SEX AND AFFECTION



THE EXPRESSION OF INTIMACY

Emotional intimacy and physical intimacy are closely related. Couples who have a good emotional relationship and feel loved and appreciated have the best physical relationship.

COUPLE DISCUSSION:

The following questions were designed using the definition of affection as "any verbal or nonverbal expression that communicates love in a non-sexual way."

Affection is, to a large degree, a learned skill. Even those who seem to be "naturals" in this area usually had some training in their childhood as they saw and experienced the expressions of affection modeled around them. Those for whom affection seems awkward may have come from a home where affection was absent or rarely expressed. Either way, it's important to discuss your upbringing and how it has affected your expectations in this area.

- What does "affection" mean to you?
- How much affection was there in your families growing up (verbal and nonverbal)?
- How did you respond to the affection (or lack of affection) you received?
- How did your father show affection?
- How did your mother show affection?
- On a scale of 1-10, how much affection do you want in your marriage?

(1—very little, 10—great amount)

For Premarital Couples:

- What was the attitude toward sex in your family? Was it talked about?
- Where did you learn about sex?
- Have you fully disclosed your sexual history to your partner? If not, why not?
- Has lack of affection or sexual dissatisfaction ever been a factor for you in the breakup of a relationship?
- Discuss your views on pornography.
- Have you discussed family planning and/or birth control?

For Married Couples:

- What do you need in order to be in the mood for sex?
- Do you feel comfortable initiating sex? Why or why not?
- How often would you prefer or expect sex?
- What sexual activities do you enjoy most?
- Are there specific sexual acts that make you uncomfortable?
- How could you each contribute to making your sexual relationship more satisfying?

RELATIONSHIP ROLES



"All animals are equal, but some animals are more equal than others."—George Orwell

SHARING ROLES

List your responsibilities and your partner's responsibilities related to the household and/or children. Your partner should also separately create the same two lists. *Note: For couples who are not yet sharing a household, complete these lists as things you expect to do in your future household.*

Things You Do (or plan to do) for your Household	Things Your Partner Does (or plans to do) for your Household
a	a
b	b
C	c
d	d
e	e
f	f

COUPLE DISCUSSION:

- 1. After you have each completed your lists, compare and discuss them. Any surprises?
- 2. Are roles mainly divided by interests and skill, or by more traditional male/female roles?
- 3. Consider for a moment how similar or dissimilar these lists are compared to what you witnessed in your parents' roles growing up.
- 4. Discuss what each of you would like to adjust in your lists of roles. If needed, agree on how you might revise your current lists.
- 5. Revise your current lists, finalizing an agreement about tasks you will each do in the future. Set a time to review the new lists.

Relationship Roles Exercise: Switching Roles for a Week

After you have each completed your Household Tasks lists, plan a day (or a week) when you can perform each other's household responsibilities. This Role Reversal experiment will help you gain a new appreciation for one another.



SPIRITUAL BELIEFS

"We are not human beings having a spiritual experience; we are spiritual beings having a human experience."

-Pierre Teilhard de Chardin

YOUR SPIRITUAL JOURNEY

Spirituality and faith are powerful dimensions of the human experience. Spiritual beliefs can provide a foundation for the values and behaviors of individuals and couples. People who profess a spiritual faith do, indeed, feel their beliefs breathe life into their relationships. Couples with high agreement on spiritual beliefs report much higher levels of marital satisfaction and closeness than those with low spiritual agreement.

Given the potential benefits of spiritual beliefs in a relationship, it makes sense for partners to explore and evaluate their compatibility regarding spiritual beliefs. Couples with strong spiritual beliefs and practices say their faith provides a foundation that deepens their love and helps them grow together and achieve their dreams. If you and your partner's spiritual beliefs are incompatible, talking about the origins of your beliefs can help you understand one another.

COUPLE DISCUSSION:

How much do you know about your partner's religious history? How much do you know about your own religious history? Family heritage lends a sense of stability and tranquility to relationships.

Set aside some time to discuss the following questions together and share your individual responses. If you do not have the answers, ask other family members about their perspective.

- 1. What is your family's religious tradition and heritage?
- 2. What holidays (holy days) and rituals does your family observe?
- 3. How similar or dissimilar are your personal religious and spiritual beliefs compared to those of your family?
- 4. What holidays (holy days) and rituals do you find personally meaningful?
- 5. What holiday/religious symbols hold special meaning to you (the Menorah, a Cross, or a Christmas tree)?
- 6. Is/was there significance to the food you prepare?
- 7. What is the meaning of the gifts you exchange?
- 8. How does your spiritual life affect your values and the decisions you make?
- 9. To what extent do you/would you like to integrate your faith or spiritual life into your marriage relationship?
- 10. Do you have strong feelings or opinions about the religious upbringing you'd like to provide for your children?
- 11. How has your understanding of God changed through your life?
- 12. What do you believe is the meaning of life?

MARRIAGE EXPECTATIONS



"Every disappointment involves an unmet expectation."

MANAGING YOUR EXPECTATIONS

Expectations about love and marriage have a powerful impact on relationships. To a large degree, you will be disappointed or happy in life based on how well what is happening matches up with what you think should be happening. All married couples start out hoping for and believing they will experience the very best. Problems arise when these hopes and beliefs are not based on reality.

The following statements are common fantasies couples have about marriage. Read them and select the ones you believe are true. Take turns sharing and discussing these with each other.

- 1. My partner will meet all my needs for companionship.
- 2. Time will resolve our problems.
- 3. If I have to ask, it is not as meaningful.
- 4. We should live 'happily ever after' with no major problems.
- 5. Keeping secrets about my past or present is acceptable if it would only cause pain for my partner.
- 6. Less romance means we have less love for one another.
- 7. Our relationship will remain the same.
- 8. My partner's interest in sex will be the same as mine.
- 9. Our relationship will be better when we have a baby.
- 10. We will do things just like my family did.
- 11. Nothing could cause us to question our love for one another.
- 12. I believe I know everything there is to know about my partner.
- 13. Love is all you need for a great marriage.
- 14. It is better to keep silent about something bothering me than to cause unnecessary problems in our relationship.

COUPLE DISCUSSION:

- 1. Which of these questions have you been tempted to believe?
- 2. If you agree with these statements, how might they set you up for being disappointed later on?
- 3. How does believing or living out these statements keep you from fully loving and/or honoring yourself and your partner?



CHILDREN AND PARENTING

"Before I got married, I had six theories about bringing up children; now I have six children and no theories."

—John Wilmot

FOR COUPLES PLANNING TO HAVE CHILDREN

COUPLE DISCUSSION ABOUT CHILDREN:

- 1. Discuss if and when you would like to have children.
- 2. How many children would you like to have?
- 3. What would you do if you had an unexpected pregnancy before you planned to have children?
- 4. What would you do if you learned you were unable to have children (e.g. Adoption? Fertility treatments?)
- 5. What are your expectations for the roles of a Father and a Mother?
- 6. Who do you anticipate or expect will care for your child during their infancy and early childhood (You? Your partner? A daycare provider? Grandparents?)
- 7. How would you prefer to handle discipline? (e.g. Do you believe in time-outs, taking away privileges, etc.)
- 8. As a parent, what would you want to do differently than your family of origin?
- 9. How important is it to you that your children are reared near your extended family?
- 10. Do you believe children should be reared with some religious or spiritual foundation? What values do you hope to teach your children?

FOR COUPLES WITH CHILDREN

PLANNING A WEEKLY FAMILY CONFERENCE

A family conference is a time for the family to connect and to reflect on recent family and personal experiences. Spending this time together helps family members feel supported and gives a new energy and sense of solidarity to the family system.

Guidelines:

- Be sure everyone who is old enough participates.
- Establish a regular time and place-when the entire family is normally together.
- Encourage and share ideas. Do not criticize and critique.

FAMILY DISCUSSION:

- 1. What do you feel was the best thing that happened to you or within the family this week?
- 2. What was the worst thing that happened to you or within the family this week?
- 3. For an issue that was brought up in the previous question, what could have been done differently?
- 4. What is a strength of your family?

CHILDREN AND PARENTING



"After two years, I still feel like an outsider." —A Stepparent

STEPFAMILIES: CHOOSING REALISTIC EXPECTATIONS

Read through these common myths, noticing if any of them resonate with you and your partner. Use the questions in the Couple Discussion (below) to guide your discussion.

Myth: Because we love each other, the other family members will also love each other.

Reality: Love and/or good relationships may or may not happen between stepfamily members. It will likely take time for emotional bonds to develop; some will bond quickly, others slowly, and it is possible that some individuals may never bond.

Myth: We'll do marriage better this time around.

Reality: Those who have experienced a breakup or divorce often have learned tough lessons from the past. While a new marriage involves different people and different dynamics, it is not uncommon for individuals to slip into the same old patterns and routines (e.g., being avoidant during conflict). Be mindful not to repeat mistakes of the past.

Myth: Our children will feel as happy about this new family as we do.

Reality: The truth is children will at best be confused about the new marriage and at worst, they'll resent it. Remarriage is a gain for adults and a challenge for children. Only after much time, when family stability is obtained, does the remarriage also become a gain for children. Be patient with them.

Myth: The stepparent(s) will quickly bond with the children and act like another parent.

Reality: Sometimes stepparents want so badly to be accepted they try to manage the children as a parent would. They may also try to show affection like a biological parent would. Children often need some space initially to build a relationship with the stepparent. It is often a good idea to let the child set the pace and follow their lead.

Myth: We will be able to easily form a new family.

Reality: In most cases, children didn't ask for this new family, they need time to develop a history and sense of family. Don't push to create relationships. It is often better to have minimal expectations of how relationships will develop rather than grand expectations which may fail to materialize.

COUPLE DISCUSSION:

- 1. Which of these myths have you been tempted to believe?
- 2. How could having these unrealistic expectations set you up for frustration and disappointment?
- 3. How are you going to balance/prioritize the challenges of a stepfamily while also nourishing your couple relationship?



COUPLE AND FAMILY MAPS



"In marrying another person, you are also marrying their family."

MAPPING YOUR RELATIONSHIP (see figure on next page)

In the computer report, there is a **Couple Map** which indicates how you each described your couple relationship and a **Family Map** which indicates how you each described your family of origin. These Maps are designed to help you better understand and discuss your couple relationship and families. The fact that families are so diverse can add to the challenge of merging individuals from two families into a couple relationship.

CLOSENESS: Closeness refers to how emotionally connected you feel to your partner and family. How do you balance separateness and togetherness? Indicators of closeness are I vs. We, loyalty, and independence vs. dependence. There are five levels of closeness. Balanced levels (3 central levels) of closeness are most healthy for couples and families, while the two Unbalanced levels (2 extreme ends) are more problematic.

FLEXIBILITY: Flexibility refers to how open couples and families are to change.

How do you balance stability and change? Indicators of flexibility are leadership, relationship roles, discipline and rules. As with closeness, there are five levels of flexibility. **Balanced levels** (3 central levels) of flexibility are the most happy and healthy, while the two **Unbalanced levels** (2 extreme ends) are more problematic.

COUPLE DISCUSSION:

- Compare how you each described your couple relationship.
- Compare your family of origin with your partner's family on closeness and flexibility.
- Use the examples below to discuss the closeness and flexibility in your families of origin:

Family gatherings during a holiday

Celebrating a birthday or anniversary

Dinner time / Meal time

Handling discipline and parenting responsibilities

Closeness in your parents' marriage

Flexibility in your parents' marriage

Caring for a sick family member

Adjusting to a stressful change (e.g. a move, job transition).

- 1) How similar or different were your families in terms of closeness and flexibility?
- 2) How might the similarities or differences impact your current relationship?
- 3) What from your family of origin would you like to repeat in your couple relationship?
- 4) What from your family would you not like to repeat in your couple relationship?
- 5) How satisfied are you with the current level of closeness and flexibility in your couple relationship?
- 6) Consider ways you might increase or decrease closeness and flexibility (see next section for ideas.)

Couple & Family Map

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	UNBALANCED OVERLY FLEXIBLE	Too muchchange	Lack of leadership	Dramatic role shifts	Erratic discipline	SOMEWHAT FLEXIBLE TO VERY FLEXIBLE	Can change when necessary	Shared leadership	Role Sharing	Democratic discipline	UNBALANCED	Too littlechange	Authoritarian leadership	Roles seldom change	Strict discipline		BALANCED		MID-RANGE	UNBALANCED	
	FLEXIBILITY INDICATORS	CHANGE	LEADERSHIP	ROLE SHARING	DISCIPLINE	FLEXIBILITY INDICATORS	CHANGE	LEADERSHIP	ROLE SHARING	DISCIPLINE	FLEXIBILITY	CHANGE	LEADERSHIP	ROLE SHARING	DISCIPLINE						
OVERLY CONNECTED																UNBALANCED	Overly Connected	Too Much (We) Togetherness	Too Much Closeness	Loyalty Demanded	High Dependency
VERY																	Connected		ness	Ą	
CONNECTED																BALANCED	Somewhat Connected to Very Connected	Good I-We Balance	Moderate to High Closeness	Moderate to High Loyalty	Interdependent
SOMEWHAT																	Somewhat	O	Mod	Moc	
DISCONNECTED																UNBALANCED	Disconnected	Too Much (I) Separateness	Little Closeness	Lack of Loyalty	High Independence
»		OVERLY	FLEXIBLE			VERY FLEXIBLE	FLEXIBLE		SOMEWHAT	FLEXIBLE		L C C	INFLEAIBLE			CLOSENESS	INDICATORS	"I" vs. "We"	CLOSENESS	LOYALTY	INDEPENDENCE





CLOSENESS EXERCISES - PRACTICAL TIPS TO BALANCE YOUR RELATIONSHIP

If you find yourself "Disconnected" or "Somewhat Connected", try one or more of these ideas to become more connected:

Fill in the blanks. Use the following prompts (or some of	your own) to discover or rediscover you	r
partner's innermost feelings. "I feel happy when		
"If I had more time, I would"; "One of my fa	avorite books is";	
"One thing I have never told anyone is"; "I s	get really embarrassed when	
"My favorite meal is";		

- Say "No" to outside activities that take too much time and energy away from your relationship.
- Participate in community service or volunteering projects together.
- Start having a weekly "date" night.
- Plan and dream together. Create a list of things you would like to do in your life and share your list with your partner.
- Take a class or vacation together.
- Find a hobby or activity you can share with one another.
- Compliment your partner.

If you find yourself "Overly Connected" or "Very Connected", try one or more of these ideas to build your independence:

- Maintain, create and nurture friendships with others.
- Take a class alone or with friends.
- Volunteer for something your partner is not involved with.
- Give yourself some alone time walking, jogging, or journaling. Get to know and like yourself. When your tank is full, you'll have more to share with your partner later.

COUPLE AND FAMILY MAPS



FLEXIBILITY EXERCISES - PRACTICAL TIPS TO BALANCE YOUR RELATIONSHIP

If you find yourself "Inflexible" or "Somewhat Flexible", try one or more of these ideas to become more flexible:

- **Share leadership and roles.** If you and your partner have strictly defined roles and leadership patterns, try changing the normal routine.
- Put away your lists, calendars, and schedules for a day. Experience the day together without looking at a watch or clock.
- Brainstorm a list of your roles, and expectations for your relationship. Revise this list in a way that increases flexibility.
- Switch roles with your partner for a week. If your partner normally does the grocery shopping, make this your job for the week while your partner takes over one of your jobs.
- Do something really spontaneous. Clear your schedule for a day or week and use the time to meet your partner for a romantic getaway.

If you find yourself "Overly Flexible" or "Very Flexible", try one or more of these ideas to add more stability:

- Add more consistency, tradition and rituals. Research has found rituals and routines are associated with higher marital satisfaction and stronger family relationships. Rituals create strong bonds and build loving relationships and are organizers of family life. Rituals are more than holidays and rites of passage—daily routines are also very important rituals for couples and families. Daily rituals include mealtime rituals, wake up and bedtime rituals, and everyday greetings and goodbyes.
- Make a list of household tasks and who will do them. Negotiate these with your partner.
- Add more consistency to your parenting.
- Keep promises you made to your partner.



PERSONALITY



Question: Do "opposites attract" or do "birds of a feather flock together"?

Answer: Both are true.

SCOPE OUT YOUR PERSONALITY

Exploring your personality and your partner's personality, can be a fascinating and fun process. It can also point out challenges for couples who love one another, but have very different personalities and approaches to life.

COUPLE DISCUSSION:

First, review the Personality SCOPE section of your computer report.

- 1. In what area(s) are your personalities similar?
 - a. How can your similarities be a strength?
 - b. How can your similarities create problems?
- 2. In what areas are your personalities different?
 - a. How can your differences be a strength?
 - b. How can your differences create problems?
- 3. Do the roles you fulfill in your relationship match your personality strengths?

(e.g. Does the person who scored high on organization manage the checkbook?)

Dealing with Personality Differences

- Don't try to change your partner's personality.
- Remember the positive aspects of your partner's personality that attracted you in the first place.
- Be responsible for yourself. Try to learn behaviors that will positively contribute to your relationship.
- How can you use your personality differences as a strength in your relationship?

GOALS



"Coming together is a beginning; keeping together is progress; working together is success." —Henry Ford

ACHIEVING YOUR GOALS...TOGETHER

Clarify and define your personal, couple, and family goals for the next few years. Then share them with your partner. Remember your goals should be realistic and clearly stated.

	Partner 1 Goals	P	Partner 2 Goals
	Personal Goals		Personal Goals
1		1	
2		2	
3		3	
	Couple Goals		Couple Goals
1		1	
2			
3			
	Family Goals		Family Goals
1		1	
2		2	
3		3	

COUPLE DISCUSSION:

- Were you surprised by any of your partner's goals?
- Which goals are most important to you right now?
- What are the current issues surrounding these goals?
- How do your partner's goals complement or compete with yours?
- How can you each contribute to achieving these goals?
- What will be the first step to make this goal become a reality?

